

42 Sept. - 1947

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INTERNATIONAL CITY MANAGERS' ASSOCIATION
1313 EAST 60TH STREET - CHICAGO 37, ILLINOIS

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PAY RATES FOR SELECTED CITY JOBS IN JULY, 1947

What changes were made during the first half of 1947 in salaries and wages and in the work week for city employees in the 93 cities listed in MIS Report No. 34 issued in March, 1947?

Early in July, 1947, the International City Managers' Association sent a follow-up inquiry to the officials of the cities under 100,000 who had reported data on pay rates for 20 positions last January. These officials were asked to report changes made during the first six months of 1947, including changes effective on July 1, 1947. At the same time the Civil Service Assembly sent out a similar follow-up inquiry to the cities over 100,000. Returns were received from every one of the 93 cities listed in MIS Report No. 34 issued in March, 1947, and the information is summarized below. For the cities reporting pay changes the old and new pay rates are tabulated.

Pay Changes. Of the 93 reporting cities, 34 increased all or nearly all salaries and wages during the first six months of 1947, 10 made increases for some positions, and 49 reported that pay rates on July 1, 1947, were the same as in January, 1947. A tabulation of cities by population groups indicates:

Population Group	Total Cities Reporting	Extent of Pay Changes in 93 Cities		
		Increased All Pay Rates	Increased Some Pay Rates	Same Pay as in January
Over 500,000.	7	1	1	5
250,000 to 500,000.	13	5	4	4
100,000 to 250,000.	14	4	1	9
50,000 to 100,000.	16	3	1	12
25,000 to 50,000.	12	7	0	5
10,000 to 25,000.	22	9	2	11
5,000 to 10,000.	9	5	1	3
	93	34	10	49

This resurvey shows that 44 cities, or nearly one-half of those reporting, increased some or all pay rates during the first half of 1947. Among the 34 cities which increased all pay rates are 10 cities over 100,000: Akron, Atlanta, Buffalo, Columbus, O., Jacksonville, Fla., Minneapolis, Oklahoma City, Portland, Ore., St. Paul, and Sacramento. Ten cities of 25,000 to 100,000 increased all pay rates: Bakersfield and Fresno, Calif., Columbus, Ga., Johnson City, Tenn., Madison, Wis., New London, Conn., Paducah, Ky., Salem, Ore., Tucson, Ariz., and Watertown, N.Y. The 14 cities of 5,000 to 25,000 which raised all pay rates are: Ames, Ia., Bend, Ore., Brattleboro, Vt., Chico, Calif., Clovis, N.M., Cushing, Okla., Mamaroneck, N.Y., Marquette, Mich., Old Town, Me., Rock Hill, S.C., Shawinigan Falls, Que., Shenandoah, Ia., Traverse City, Mich., and Winnetka, Ill.

Various methods were used in making pay increases: Akron removed a \$15 a month cost-of-living adjustment and raised salaries \$30 per month and wages 16

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cents per hour. In Buffalo the pay raises varied from \$50 to \$400 per year per employee. Columbus, O., made a flat cost-of-living increase of \$25 per month for all salaried employees and 13 cents per hour for all hourly workers. Portland made a \$3 per month cost-of-living increase on July 1. Jacksonville raised all salaried workers \$15 per month. Among the cities of less than 100,000, New London, Conn., raised all regular employees \$200 a year; Marquette, Mich., allowed a cost-of-living increase of \$17.50 per month; Clovis, N.M., and Old Town, Me., raised all salaries 10 per cent; and Winnetka, Ill., made increases averaging 7 per cent, bringing salary rates to an average of 38.5 per cent above 1939 pay rates. These and other changes in pay rates reported by municipal officials for 20 selected positions during the first half of 1947 are listed below.

Ten cities reported that pay rates were increased for certain jobs but not for all positions: Dallas made increases for telephone operators, truck drivers, heavy equipment operators, bacteriologists, and nurses; Kansas City increased the pay rates of laborers, foremen, mechanics, and janitors; San Diego increased the pay rates for junior librarian; San Francisco increased pay rates for junior draftsmen, civil engineers, librarian, playleaders, and building and plumbing inspectors; Miami increased the rates for junior accountant, policemen, building inspector, and plumbing inspector; Louisville raised the beginning salaries of junior stenographer-clerks \$5 and increased the salaries of some health department employees; Kingsport, Tenn., made a few adjustments of \$5 to \$10 per month for clerks and stenographers and increased the salary of the building inspector; Pittsburg, Calif., raised the beginning salary of firemen \$5; and Cedartown, Ga., and Hamilton, O., increased their pay rates for a few jobs.

Forty-nine of the 93 cities reported that pay rates for the 20 positions on July 1 were the same as last January. Some of these cities, however, such as Detroit, Los Angeles, and Oakland, reported that general pay increases probably would be made in August or September, 1947, and a few other cities reported that upward changes probably would be made next January.

Changes in Work Week. Five cities reported changes in the length of the work week during the first six months of 1947. New Orleans adopted a 35-hour week for the summer months for administrative and clerical employees and for some labor groups, in place of the regular 40-hour week. Cambridge, Mass., reduced the work week for administrative and clerical employees from 39 to 37½ hours and Tucson, Ariz., from 45 to 39 hours. Cambridge also adopted a straight 5-day week for the entire year. Watertown, N.Y., reduced the work week for laborers from 45 hours to 40 hours. Verdun, Que., reduced the work week for all employees from 36 3/4 hours to 35 hours with no work on Saturdays.

Pay Changes Reported By Individual Cities. Cities reporting changes in pay rates during the first half of 1947 up to and including July 1 are listed below, the first column showing the beginning and top salary in January, 1947, and the second column the beginning and top salary as of July 1, 1947. For the position of junior clerk, for example, 14 cities reported changes during the first half of the year; 56 other cities which reported starting and top pay rates for junior clerks in MIS Report No. 34 are not listed below because the officials of these 56 cities reported that no changes had been made since January. The number of cities reporting pay rates varies because not all 93 cities have jobs comparable to the jobs listed. The pay rates below are given on a monthly basis except where the letter "w" follows the pay rate, which indicates weekly pay, "h" hourly rate, and "d" daily rate.

For a brief description of each of the 20 jobs listed below see MIS Report No. 34 for March, 1947, which also gives the populations of the 93 cities and amount of annual paid vacation.

CHANGES IN PAY RATES
DURING THE FIRST HALF OF 1947

For an explanation and summary of the rates reported below see pages 107 and 108 of this report.

JUNIOR CLERK

	Salary Range			Salary Range	
	January	July		January	July
	1947	1947		1947	1947
Ames, Iowa	\$145-160	\$155-180	Okla. City, Okla.	\$135-135	\$140-150
Buffalo, N.Y.	113-129	117-133	Old Town, Me.	18w-22w	18w-24w
Columbus, O.	98-115	123-140	Paducah, Ky.	90-110	100-120
Fresno, Calif.	155-185	165-195	Portland, Ore.	157-187	160-190
Johnson City, Tenn.	67- 86	100-120	St. Paul, Minn.	109-139	121-151
Madison, Wis.	130-155	148-173	Shawinigan Falls, Que.	18w-25w	21w-28w
New London, Conn.	90-105	107-122	Tucson, Ariz.	133-153	153-153

JUNIOR TYPIST-CLERK

Bakersfield, Calif.	\$170-220	\$190-240	Okla. City, Okla.	\$135-145	\$140-150
Bend, Ore.	.60-.85h	.60-1.00h	Paducah, Ky.	90-110	100-120
Brattleboro, Vt.	28w-32w	28w-35w	Portland, Ore.	157-187	160-190
Buffalo, N.Y.	113-129	117-133	Rock Hill, S. C.	130-138	145-158
Clovis, N. M.	125-150	138-165	St. Paul, Minn.	109-139	121-151
Columbus, Ohio	98-115	123-140	Sacramento, Calif.	160-182	160-192
Johnson City, Tenn.	76- 86	110-130	Shawinigan Falls, Que.	18w-25w	21w-28w
Madison, Wis.	130-155	148-173	Traverse City, Mich.	128-143	125-140
New London, Conn.	100-145	117-132	Tucson, Ariz.	133-153	153-173

JUNIOR STENOGRAPHER-CLERK

Bakersfield, Calif.	\$170-220	\$190-240	New London, Conn.	\$105-120	\$122-137
Bend, Ore.	185-195	185-215	Okla. City, Okla.	145-160	145-165
Buffalo, N.Y.	113-129	117-133	Portland, Ore.	167-192	170-195
Columbus, Ohio	98-115	123-140	St. Paul, Minn.	118-148	131-161
Cushing, Okla.	100-130	100-135	Sacramento, Calif.	175-200	190-228
Johnson City, Tenn.	90-110	110-140	Shawinigan Falls, Que.	18w-25w	21w-28w
Louisville, Ky.	85-125	90-125	Traverse City, Mich.	128-143	125-140
Madison, Wis.	130-155	148-173	Tucson, Ariz.	133-153	153-173

TELEPHONE OPERATOR

Akron, Ohio	\$115-130	\$130-145	Madison, Wis.	\$130-155	\$148-173
Ames, Iowa	135-145	145-160	Okla. City, Okla.	125-125	140-140
Bakersfield, Calif.	170-220	190-240	Portland, Ore.	152-177	155-180
Buffalo, N.Y.	163-163	183-183	St. Paul, Minn.	109-139	121-151
Columbus, Ohio	138-152	163-177	Sacramento, Calif.	155-177	170-204
Dallas, Tex.	110-161	145-181	Tucson, Ariz.	133-153	153-173
Jacksonville, Fla.	135-...	150-...			

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BOOKKEEPING MACHINE OPERATOR

	Salary Range			Salary Range	
	January	July		January	July
	1947	1947		1947	1947
Akron, Ohio	\$135-150	\$150-165	Johnson City, Tenn.	\$...-133	\$120-150
Ames, Iowa	130-145	145-160	Madison, Wis.	180-197	198-223
Buffalo, N.Y.	188-204	217-233	Okla. City, Okla.	145-160	150-16
Columbus, Ohio	165-182	190-207	Paducah, Ky.	100-120	110-130
Cushing, Okla.	100-130	100-135	Portland, Ore.	187-207	190-210
Fresno, Calif.	190-220	205-235	St. Paul, Minn.	169-199	185-215
Jacksonville, Fla.	156-...	171-...	Tucson, Ariz.	178-198	198-218

BOOKKEEPER

Akron, Ohio	\$175-190	\$190-205	Mamaroneck, N.Y.	\$135-208	\$135-233
Ames, Iowa	135-150	135-165	New London, Conn.	135-160	152-177
Bakersfield, Calif.	195-275	215-295	Oklahoma City, Okla.	170-180	175-200
Bend, Ore.	218-306	218-337	Old Town, Me.	35w-45w	35w-47w
Buffalo, N. Y.	213-229	246-263	Paducah, Ky.	100-130	110-140
Clovis, N. M.	150-175	165-193	Portland, Ore.	192-207	195-210
Columbus, Ohio	182-215	207-240	Rock Hill, S. C.	125-155	125-183
Cushing, Okla.	100-130	100-135	St. Paul, Minn.	187-220	206-239
Jacksonville, Fla.	180-...	195-...	Sacramento, Calif.	205-236	210-252
Johnson City, Tenn.	...-208	200-250	Tucson, Ariz.	228-268	248-288
Madison, Wis.	180-197	198-223	Watertown, N. Y.	170-200	210-250

JUNIOR ACCOUNTANT

Akron, Ohio	\$240-270	\$255-285	Madison, Wis.	\$207-232	\$233-258
Bakersfield, Calif.	195-275	215-295	Miami, Fla.	239-...	224-254
Buffalo, N.Y.	238-254	271-288	Portland, Ore.	257-307	260-310
Columbus, Ga.	250-275	250-300	St. Paul, Minn.	228-271	248-292
Fresno, Calif.	...-300	...-330			

JUNIOR CIVIL ENGINEER

Akron, Ohio	\$240-270	\$255-285	Mamaroneck, N. Y.	\$160-227	\$160-250
Ames, Iowa	200-250	225-275	Minneapolis, Minn.	247-272	275-325
Bakersfield, Calif.	200-290	220-310	Oklahoma City, Okla.	215-215	250-300
Bend, Ore.	275-290	275-330	Paducah, Ky.	165-175	175-185
Buffalo, N. Y.	179-204	217-233	Portland, Ore.	237-282	240-285
Clovis, N. M.	200-350	220-385	Rock Hill, S. C.	...-286	173-293
Columbus, Ga.	200-300	200-330	St. Paul, Minn.	198-234	219-255
Columbus, Ohio	182-215	207-240	Sacramento, Calif.	260-302	280-336
Fresno, Calif.	...-300	365-...	San Francisco, Calif.	255-320	300-350
Jacksonville, Fla.	245-...	260-...	Shawinigan Falls, Que.	150-200	250-275
Johnson City, Tenn.	...-...	225-250	Traverse City, Mich.	243-288	250-295
Madison, Wis.	222-268	248-298	Tucson, Ariz.	228-288	248-308

JUNIOR LIBRARIAN

Buffalo, N.Y.	\$163-179	\$183-200	Sacramento, Calif.	\$190-218	\$200-240
Jacksonville, Fla.	120-...	135-...	San Diego, Calif.	190-232	200-244
Madison, Wis.	175-196	193-218	San Francisco, Calif.	185-230	200-240
Oklahoma City, Okla.	150-150	175-175	Shawinigan Falls, Que.	50- 85	60- 85
Old Town, Me.	18w-22w	18w-24w	Tucson, Ariz.	150-200	170-220
St. Paul, Minn.	162-192	178-208	Watertown, N.Y.	170-200	165-195

JUNIOR DRAFTSMAN

	Salary Range			Salary Range	
	January	July		January	July
	1947	1947		1947	1947
Akron, Ohio	\$200-230	\$215-245	Portland, Ore.	\$217-257	\$220-260
Bakersfield, Calif.	195-285	215-305	St. Paul, Minn.	187-220	206-239
Buffalo, N. Y.	179-204	217-233	Sacramento, Calif.	225-260	225-270
Columbus, Ohio	144-158	169-183	San Francisco, Calif.	210-260	210-265
Hamilton, Ohio	...-212	175-250	Shawinigan Falls, Que.	27w-39w	33w-45w
Jacksonville, Fla.	150-...	165-...	Tucson, Ariz.	208-228	228-248
Madison, Wis.	186-207	208-233	Watertown, N. Y.	185-215	185-202
Minneapolis, Minn.	202-222	215-235			

PLAYLEADER

Akron, Ohio	\$135-150	\$150-185	Oklahoma City, Okla.	\$120-130	\$140-140
Bakersfield, Calif.	.89-.89h	1.00-1.00h	Portland, Ore.	157-187	178-190
Buffalo, N. Y.	179-179	200-200	Rock Hill, S. C.	275-288	200-225
Columbus, Ohio	73- 90	110-127	St. Paul, Minn.	137-167	151-181
Cushing, Okla.	125-150	150-175	Sacramento, Calif.	150-172	155-186
Jacksonville, Fla.	85-130	100-145	San Francisco, Calif.	185-230	210-260
Marquette, Mich.	90-110	...-.85h	Tucson, Ariz.	150-...	170-...
New London, Conn.	...-250	...-267	Watertown, N. Y.	110-130	18w-40w

FIREMAN

Akron, Ohio	\$197-227	\$212-242	New London, Conn.	\$200-220	\$217-237
Ames, Iowa	160-195	175-215	Oklahoma City, Okla.	175-185	185-205
Bakersfield, Calif.	225-295	245-315	Paducah, Ky.	148-158	158-168
Bend, Ore.	215-240	215-270	Pittsburg, Calif.	245-265	250-265
Buffalo, N. Y.	192-217	225-250	Portland, Ore.	217-247	220-250
Chico, Calif.	185-210	195-220	Rock Hill, S. C.	175-186	173-193
Clovis, N. M.	150-250	165-275	St. Paul, Minn.	193-222	212-241
Columbus, Ga.	164-183	181-202	Sacramento, Calif.	220-250	220-265
Columbus, Ohio	176-198	201-223	Traverse City, Mich.	173-193	175-195
Cushing, Okla.	...-140	150-160	Tucson, Ariz.	193-233	213-253
Jacksonville, Fla.	179-232	194-247	Watertown, N. Y.	180-210	185-210
Johnson City, Tenn.	110-130	130-148	Winnetka, Ill.	190-250	215-260
Madison, Wis.	191-212	213-238			

POLICEMAN

Akron, Ohio	\$197-227	\$212-242	Mamaroneck, N. Y.	\$205-250	\$205-271
Ames, Iowa	160-195	175-215	Miami, Fla.	210-250	210-254
Amarillo, Tex.	170-200	180-200	New London, Conn.	200-220	217-237
Bakersfield, Calif.	225-295	245-315	Oklahoma City, Okla.	175-185	185-205
Buffalo, N. Y.	192-217	225-250	Paducah, Ky.	148-158	158-168
Chico, Calif.	185-210	195-220	Portland, Ore.	217-247	220-250
Clovis, N. M.	175-250	193-275	Rock Hill, S. C.	176-186	183-193
Columbus, Ga.	164-183	181-202	St. Paul, Minn.	193-222	212-241
Columbus, Ohio	176-198	201-223	Sacramento, Calif.	220-250	220-265
Cushing, Okla.	140-160	150-170	Traverse City, Mich.	173-193	175-195
Jacksonville, Fla.	187-249	202-264	Tucson, Ariz.	193-233	213-253
Johnson City, Tenn.	115-135	130-150	Watertown, N. Y.	180-210	185-214
Madison, Wis.	191-212	213-238	Winnetka, Ill.	190-250	215-265

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BUILDING INSPECTOR

	Salary Range			Salary Range	
	January	July		January	July
	1947	1947		1947	1947
Akron, Ohio	\$225-255	\$240-270	Minneapolis, Minn.	\$285-...	\$345-345
Bakersfield, Calif.	245-320	265-340	Oklahoma City, Okla.	195-195	215-220
Buffalo, N. Y.	213-229	246-263	Paducah, Ky.	175-...	...-185
Clovis, N. M.	150-250	165-275	Portland, Ore.	237-257	240-260
Columbus, Ga.	...-300	...-330	St. Paul, Minn.	228-271	1.75h-...
Columbus, Ohio	209-242	234-267	Sacramento, Calif.	255-296	255-206
Fresno, Calif.	...-285	270-300	San Francisco, Calif.	280-346	320-385
Jacksonville, Fla.	245-...	260-...	Shawinigan Falls, Que.	150-180	185-225
Kingsport, Tenn.	200-250	200-275	Traverse City, Mich.	193-243	200-225
Madison, Wis.	207-268	233-298	Tucson, Ariz.	275-375	295-395
Miami, Fla.	293-318	293-354	Watertown, N. Y.	220-260	220-253

PLUMBING INSPECTOR

Akron, Ohio	\$225-255	\$240-270	Miami, Fla.	\$293-318	\$293-354
Ames, Iowa	...-210	...-230	Minneapolis, Minn.	265-...	345-345
Bakersfield, Calif.	245-320	265-340	New London, Conn.	200-215	217-232
Buffalo, N. Y.	213-229	246-262	Oklahoma City, Okla.	195-195	225-225
Clovis, N. M.	150-250	165-275	Portland, Ore.	237-257	240-260
Columbus, Ohio	209-242	234-267	St. Paul, Minn.	228-272	1.75h-...
Fresno, Calif.	...-310	325-...	Sacramento, Calif.	280-326	280-336
Hamilton, Ohio	...-250	...-270	San Francisco, Calif.	300-365	320-385
Jacksonville, Fla.	280-...	295-...	Tucson, Ariz.	250-290	270-310
Madison, Wis.	243-289	273-323	Winnetka, Ill.	200-265	225-305

LABORER

Akron, Ohio	\$.86-.94h	\$.94-1.02h	Marquette, Mich.	\$.75-.85h	\$.87-.87h
Ames, Iowa	.60-.70h	.65-.80h	Minneapolis, Minn.	202-....	227-227
Bakersfield, Cal.	1.01-1.17h	1.12-1.28h	New London, Conn.	.76-.82h	.86-.92h
Bend, Ore.	1.09-1.17h	1.09-1.24h	Okla. City, Okla.	.67½-.67½h	5.50-6.00d
Buffalo, N.Y.	.77-.86h	.87-1.08h	Old Town, Me.	.65-.70h	.70-.75h
Chico, Calif.	.75-.85h	.80-.90h	Paducah, Ky.	.50-.57½h	.55-.62½h
Columbus, Ohio	.82½-.82½h	.95½-.95½h	Portland, Ore.	192-207	195-210
Cushing, Okla.	.60-.70h	.60-.80h	Rock Hill, S.C.	.62-.62h	.66-.66h
Fresno, Calif.	195-216	195-195	Sacramento, Calif.	175-200	180-200
Hamilton, Ohio	.60-.95h	.60-1.00h	San Francisco, Cal.	1.25-...h	1.40-...h
Jacksonville, Fla.	.60-....h	.94-....h	Shaw'gan Falls, Que.	.58-.58h	.63-.68h
Johnson City, Tenn.	.50-.55h	.55-.70h	Shenandoah, Iowa	.60-.72h	.50-.80h
Kansas City, Mo.	.60-.80h	.65-.80h	Tucson, Ariz.	.88½-1.00h	.98-1.10h
Madison, Wis.	155-180	173-198	Watertown, N.Y.	.80-.90h	.85-.95h
Mamaroneck, N.Y.	150-182	150-202			

LABOR FOREMAN

	Salary Range			Salary Range	
	January	July		January	July
	1947	1947		1947	1947
Akron, Ohio	\$190-220	\$1.16-1.31h	New London, Conn.	\$160-195	\$177-212
Ames, Iowa	.80-.90h	.85-.96h	Okla. City, Okla.	180-185	180-210
Bend, Ore.	1.34-1.46h	1.34-1.60h	Old Town, Me.	.75-1.00h	.85-1.10h
Buffalo, N.Y.	179-179	200-200	Paducah, Ky.	...-158	...-168
Cedartown, Ga.	...-170	...-190	Portland, Ore.	217-237	220-240
Clovis, N.M.	150-200	165-220	Rock Hill, S. C.	...-45w	41w-45w
Hamilton, Ohio	1.00-1.28h	1.00-1.50h	St. Paul, Minn.	175-205	192-222
Jacksonville, Fla.	218-...	233-...	Sacramento, Calif.	200-230	215-258
Johnson City, Tenn.	.60-.65h	.70-.80h	San Francisco, Cal.	1.31-...h	1.59-...h
Kansas City, Mo.	145-180	160-200	Shaw'gan Falls, Que.	.63-.63h	.78-.78h
Madison, Wis.	185-202	203-228	Traverse City, Mich.	188-203	195-210
Mamaroneck, N.Y.	193-230	193-255	Tucson, Ariz.	205-245	225-265
Marquette, Mich.	.90-.90h	.92-.92h	Watertown, N.Y.	.95-1.05h	1.00-1.10h
Minneapolis, Minn.	252-...	252-252			

HEAVY EQUIPMENT OPERATOR

Akron, Ohio	\$1.08-1.18h	\$1.16-1.26h	Mamaroneck, N.Y.	\$130-183	\$130-225
Ames, Iowa	.75-.85h	.80-.91h	Marquette, Mich.	1.05-1.05h	1.08-1.08h
Atlanta, Ga.	.91-1.15h	.91-1.33h	Minneapolis, Minn.	280-325	269-347
Bakersfield, Cal.	1.21-1.51h	1.32-1.62h	New London, Conn.	.88-.94h	.98-1.04h
Bend, Ore.	1.25-1.40h	1.40-1.60h	Old Town, Me.	.75-1.00h	.85-1.10h
Buffalo, N. Y.	179-179	200-200	Paducah, Ky.	...-.77½h	...-.82½h
Clovis, N. M.	150-200	165-220	Portland, Ore.	227-272	230-275
Columbus, Ga.	.65-1.20½h	1.02-1.32h	Rock Hill, S. C.	...-36w	...-41w
Columbus, Ohio	.84-.90h	.97-1.03h	Shaw'gan Falls, Que.	.93-.93h	.98-.98h
Cushing, Okla.	150-175	150-185	Shenandoah, Iowa	.60-.72h	.60-.80h
Hamilton, Ohio	.87-1.09h	.80-1.25h	Traverse City, Mich.	173-183	175-185
Jacksonville, Fla.	160-...	175-...	Tucson, Ariz.	1.37½-1.57½h	1.46-1.67h
Johnson City, Tenn.	...-183	...-200	Watertown, N.Y.	.85-.90h	1.10-1.20h
Madison, Wis.	180-197	198-223			

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TRUCK DRIVER

	Salary Range			Salary Range	
	January	July		January	July
	1947	1947		1947	1947
Akron, Ohio	\$.96-1.04h	\$1.04-1.12h	Marquette, Mich.	\$.90-.90h	\$.92h-.92h
Ames, Iowa	.80-.85h	.80-.91h	New London, Conn.	.80-.86h	.90-.96h
Bakersfield, Cal.	1.12-1.29h	1.23-1.40h	Okla. City, Okla.	.80-.80h	165-165
Bend, Ore.	1.17-1.17h	1.17-1.30h	Old Town, Me.	.75-.85h	.75-.90h
Buffalo, N.Y.	179-179	200-200	Paducah, Ky.	...-.62½h	...-.67½h
Clovis, N. M.	125-150	138-165	Portland, Ore.	202-222	205-225
Columbus, Ga.	.65-.73h	.75-.87h	St. Paul, Minn.	169-199	1.24½-...h
Columbus, Ohio	.78½-.78½h	.91½-.91½h	Shaw'gan Falls, Que.	.63-.63h	.68-...h
Cushing, Okla.	130-150	130-160	Traverse City, Mich.	158-168	160-170
Jacksonville, Fla.	193-...	208-...	Tucson, Ariz.	.98½-1.13½h	1.08-1.23h
Johnson City, Tenn.	.60-.65h	.65-.70h	Watertown, N.Y.	.80-.85h	.95-.95h
Madison, Wis.	165-191	183-213			

AUTOMOBILE MECHANIC

Akron, Ohio	\$ 190-220	\$ 205-235	Mamaroneck, N.Y.	\$193-227	\$193-258
Bakersfield, Cal.	1.25-1.41h	1.36-1.52h	Marquette, Mich.	...-1.12½h	...-1.15h
Buffalo, N.Y.	204-204	233-233	New London, Conn.	.86-1.04h	.96-1.14h
Cedartown, Ga.	...-42w	...-45w	Okla. City, Okla.	185-185	200-200
Columbus, Ga.	.85-1.01h	.99-1.11h	Old Town, Me.	.75-1.00h	.85-1.10h
Columbus, Ohio	165-182	190-207	Paducah, Ky.	.67½-.82½h	.72½-.87½h
Cushing, Okla.	...-176	...-185	Portland, Ore.	242-267	245-270
Fresno, Calif.	...-250	265-...	St. Paul, Minn.	218-258	1.50-...h
Hamilton, Ohio	1.15-1.50h	.70-1.40h	Sacramento, Calif.	1.60-...h	1.72½-...h
Jacksonville, Fla.	220-228	235-243	Shaw'gan Falls, Que.	45½w-45½w	48w-48w
Johnson City, Tenn.	...-178	150-200	Traverse City, Mich.	193-218	200-225
Kansas City, Mo.	150-190	160-200	Tucson, Ariz.	1.45-1.65h	1.55-1.75h
Madison, Wis.	185-202	203-228	Watertown, N.Y.	1.00-1.10h	40w-45w